Environmental Policy

Introduction

Norstar Recycling Pty Ltd operates in the field of in recycling of scrap metals from industrial, commercial and domestic customers.

Norstar Recycling Pty Ltd has introduced our Environmental Management System (EMS) providing a systematic and documented approach to the planning and implementation of environmental protection procedures to ensure that our workplaces, work practices, employee's awareness and training meet Australian legislation, standards, industry codes and community expectations commensurate with our operations.

Commitment and Objectives

Norstar Recycling Pty Ltd's commitment and objectives are to ensure:

- The establishment, implementation and maintenance of the criteria and methods required for the effective operation and control of our environmental processes
- The minimisation of the impact on the environment and the prevention of pollution by ensuring our work activities are undertaken in an environmentally sensitive and responsible manner
- The identification of the environmental aspects and significant impacts of our activities which we can control and influence
- Support and assistance is provided to our employees
- Emergency response preparedness and procedures are provided
- The continuous monitoring of and improvement to our EMS and performance and the prevention of pollution through predetermined and auditable objectives and targets
- Compliance with legislative requirements, ISO14001 Environmental Management Systems and other requirements which relate to its environmental aspects.
- Continuous improvement of the environmental management system to enhance environmental performance

Responsibilities and Accountabilities of Management & Employees

Norstar Recycling Pty Ltd Management is responsible and accountable for:

- The active involvement in the development, promotion and implementation of this Environmental Policy and our EMS procedures
- Ensuring employees are trained in the environmental performance of their assigned tasks
- The provision of resources to meet our EMS commitment

Norstar Recycling Pty Ltd employees are responsible and accountable for:

- Their personal commitment to the protection of the environment and the prevention of pollution
- The implementation of our Environmental Policy and EMS procedures
- Proactively responding to and reporting environmental issues, risks, accidents and incidents.

Consultation and Communication

Norstar Recycling Pty Ltd provides open consultation and communication between management and employees and between management and external interested parties.

This Environmental Policy is communicated to all employees via office and site inductions and notice boards, it is available to the public, all interested parties and is communicated to our suppliers and subcontractors through our procurement process and site management procedures.

Review

This Environmental Policy will be reviewed annually for suitability, adequacy and effectiveness and when required by changes in legislation, standards, industry codes or company operations.

Signed: Date: 22/02/2023 Last Reviewed 22/02/2025
Paul Sailah
Managing Director – Norstar Recycling Pty Ltd